

An Important Update from Our CEO on Dynamic's COVID-19 Response

March 25, 2020

For the past few weeks, Dynamic Lifecycle Innovations has been vigilantly monitoring the global spread of COVID-19. In both the state of Wisconsin and Davidson County, Tennessee, in which Dynamic operates facilities, government officials have now issued "Safer at Home" orders, resulting in the temporary closure of all non-essential businesses. **Dynamic Lifecycle Innovations is designated as an essential business, and both our Wisconsin and Tennessee locations are open and continuing to offer services for our customers.** Dynamic provides the following services for essential infrastructure and business operations, which allow us to continue operations for our clients: waste/recycling, IT services, IT hardware, and transportation as a critical materials supplier.

Serving the best interests of our customers, team members and their families, and the communities in which we live remains the primary focal point of our business. We are swiftly updating/implementing appropriate health and safety measures recommended by the Centers for Disease Control and Prevention (CDC) and the World Health Organization (WHO). Our executive management team continues to review the latest guidance and best practices for prevention and management from local, state, and federal health authorities and government officials to protect our clients, vendors, and team members.

As the short and long-term impacts of COVID-19 on our industry and the economy are still unclear, it is our top priority to be available as a resource for you, ensuring an open line of communication for all of our customers and vendors. **Please continue to reach out to your primary contact to discuss your specific questions or concerns, including any potential changes or interruptions to your operations.** During this time of uncertainty, Dynamic remains committed to providing your organization with solutions that offer the highest level of compliance and environmental responsibility.

Thank you for being a valued partner, and we appreciate your collaboration while working through this together.

Miles Harter

CEO

Dynamic Lifecycle Innovations Inc.